United Breweries Limited

Registered Office: UB Tower, UB City, 24, Vittal Mallya Road, Bengaluru – 560001 Karnataka Pone: +91-80-45655000 Fax: +91-80-22211964, 22229488 (CIN: L36999KA1999PLC025195)

website: www.unitedbreweries.com

Caution Notice

This is to notify the public that some unscrupulous persons posing themselves as employees/representatives/agents of United Breweries Limited (hereinafter "the Company"), with ulterior motive to earn wrongful gain and/or cheat the public at large in particular the prospective job seekers, are fraudulently offering jobs through telephone calls, emails, fake interview/offer letters, soliciting them for jobs in United Breweries Limited in India and abroad. Such unscrupulous persons calling the prospective job seekers for interview and asking them to deposit some amount in certain bank accounts. These people are also unauthorizedly using the name, trademark, domain name and logo of the Company with a view to tarnish the image and reputation of the Company.

We caution the public that the Company has neither appointed nor authorised any such person or agency to offer jobs to people, selection of candidates or call them for interview or to act on our behalf or use the name, trademark and logo/websites of the Company. We hereby advise public at large and other parties concerned, not to fall prey to such fraudulent activities. We have already lodged police complaints against such fraudulent persons or entities. The public in general is also advised not to be attracted or lured by any of their communication which solicit payment or otherwise.

In case any member of the public is lured and offered a job with the Company and parted with any money in the form of token money, service charges, refundable or non-refundable security deposit, advance or in any other name; or accepted employment from such fraudulent entities or persons, the Company and/or its Directors, Officers, etc. will not be responsible for any consequences thereof or claims arising therefrom. The Company bears no responsibility for amounts being deposited by public in response to such offers.

It may be noted that the Company follows a formal recruitment process through its in-house Human Resources Department. Anyone dealing with such fake interview calls would be doing so at his / her own risk and the Company and/or its Directors, Officers, etc. will not be held responsible for any loss or damage suffered by such persons, directly or indirectly. The Company strongly recommends that the potential job-seekers should not respond to such fake solicitations and inform the Company of such calls/emails should you come across any such fraudulent incident or have any information regarding solicitation for recruitment or employment with the Company. You may reach out the undersigned at contact details mentioned below.

For UNITED BREWERIES LIMITED

Govind Iyengar

Senior Vice President – Legal & Company Secretary

Email ID: <u>gri@ubmail.com</u> Phone No. +91-80-45655078